

The Supervisory Board of RATP Dev has appointed Hiba FARES as CEO and Chairwoman of the RATP Dev Executive Board

December 20, 2021

The Supervisory Board of RATP Dev met on 17 December and ratified the proposal, which had been made unanimously by the Nominations Committee, to appoint Hiba FARES as CEO and Chairwoman of the Executive Board of RATP Dev. Hiba FARES has been a member of the RATP Group Executive Committee since 2018 as Senior Vice President, Customer Experience, Marketing, and Services.

She will take up her new position on January 1, 2022. She will be assisted in her role by Mehdi SINACEUR, who has been appointed COO, Deputy CEO of RATP DEV, and who joins the RATP Dev Executive Board alongside Jean-Louis ONNIS, Chief Human Resources Officer, and Anne-France LACLIDE, Chief Financial Officer.

Catherine GUILLOUARD, Chairwoman and CEO of the RATP Group, said: “After the departure of Laurence BATLLE—whom I would like to commend for all the work she did with RATP Dev over 14 years—our subsidiary is starting a new chapter of its development, under the leadership of Hiba FARES. RATP Dev’s commercial successes have enabled the Group to become the third largest urban transportation player in the world. I have every confidence in the new team to continue and build on the work already accomplished and to lead RATP Dev to new commercial successes by pursuing its profitable growth strategy.

Graduate of HEC Business School and holding an Executive Program Degree (General Management Program) from Harvard Business School, **Hiba FARES joined RATP Group in 2018 as a member of the Executive Committee and Senior Vice President, Customer Experience, Marketing and Services.**

Previously, Hiba FARES worked for almost 11 years at ACCOR Group. She notably held the position of General Manager for the Novotel & Mercure Brands, carrying the P&L responsibility for all mid-range hotels in the Paris - Ile de France Region, in addition to the Novotel brand. She had joined in 2007 as Head of Distribution Strategy & Revenue for Accor France hotels (1,400 hotels nationwide).

Hiba FARES also boasts significant experience in the transport industry, having held various positions at AIR FRANCE - KLM from 2001 to 2008 in the field of revenue management, mainly covering Europe Asia, Africa and Middle East territories.

Mehdi SINACEUR, RATP Dev COO, Deputy CEO, and a member of the RATP Dev Executive Board, is a graduate of the École Supérieure de Commerce de Paris (ESCP). He joined RATP Dev in 2019 as a member of the Executive Committee after more than 25 years of experience internationally in operations and contract management with Alstom, Bombardier Transport and Lafarge. Prior to joining RATP Dev, Mehdi SINACEUR was a Partner at McKinsey & Company, where he led international teams

advising governments on major projects in the public sector, with a focus on transport and on power infrastructure.

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